



OFFICE OF THE PRINCIPAL CHIEF COMMISSIONER OF INCOME TAX,  
ANDHRA PRADESH & TELANGANA, HYDERABAD.

F.No. Pr. CCIT/Estt./MACP/2020

Date: 26.06.2020

**ORDER NO - 04**

**Sub:** Establishment – I.T. Department, Hyderabad – Grant of Financial p-gradation under Modified Assured Career Progression (MACP) Scheme – In Group ‘B’ & ‘C’ Cadres – Orders – Issue of – Reg.

The following officers/officials, based on the recommendations of the Departmental Screening Committee which held on 26.06.2020, are hereby granted financial up gradation under *Assured Career Progression (ACP)* and *Modified Assured Career Progression (MACP) Scheme* in accordance with and subject to conditions prescribed in DOP&T's OM No.35034/3/2008-Estt.(D) dated 19.05.2009 and clarifications dated 16.11.2009, 09.09.2010, 01.11.2010 and 04.10.2012, No 35034/3/2015(Estt(D) dt 22.10.2019 issued by the DOP&T on the MACP scheme.

1. List of officials granted **Financial up-gradation under ACP** scheme on completion of 12 years and 24 years of regular service.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible for financial upgradation	Pay /Grade pay for up gradation
1	Late Smt P Indira, AO O/o Pr CIT-6, Hyderabad	28.06.1979	09.08.1999	4000-100-6000 (5 <sup>th</sup> CPC)
2	Late Smt P Indira, AO O/o Pr CIT-6, Hyderabad	28.06.1979	28.06.2003	5000-150-8000 (5 <sup>th</sup> CPC)
3	Late P Lakshumaiah, TA O/o Addl CIT Kudapa Range	05.04.1995	05.04.2007	2610-60-2910-65-3300-70-4000.
4	Late S SrinivasaRao, NS O/o ITO International Taxation, Kakinada	30.08.1991	30.08.2003	Rs 2610-60-2910-65-3300-70-4000.

2. List of officials granted **first financial up-gradation under MACP** scheme on completion of 10 yrs of regular service.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible for financial upgradation	Grade pay for up gradation
1	Smt D Jyothsna, PS O/o Pr CCIT (AP&TS), Hyderabad	09.06.1999	09.06.2009	2800
2	Yaddanpudi Venugopal, ITI O/o Addl DIT (I&CI), Hyderabad	08.04.2009	08.04.2019	4800
3	V Pethuru, NS O/o Pr CIT (Rajamahendravaram)	31.10.1994	01.09.2008	1900
4	Pela Vasavi, TA O/o Addl CIT, Eluru Range	07.08.1998	01.09.2008	1900
5	Late P Lakshumaiah, TA O/o Addl CIT Kudapa Range	05.04.1995	01.09.2008	1900
6	Vyakaranam Rajya Lakshmi TA (Retired) O/o JCIT, Nellore Range	07.09.1999	07.09.2008	1900
7	Syed Khaja Hussain MTS O/o Addl CIT Karimnagar Range	28.03.2008	28.03.2018	1900

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8	P Venkataiah, NS O/o Addl CIT (Exemptions), Hyderabad	05.04.1994	01.09.2008	1900
9	Sarika Jagannadha Rao, Counter coupon clerk O/o CCIT Visakhapatnam	10.11.2008	10.11.2018	2000
10	Ahmed Moinuddin, TA O/o CIT (Audit), Hyderabad	03.06.1993	01.09.2008	1900
11	Late S SrinivasaRao, NS O/o ITO International Taxation, Kakinada	30.08.1991	01.09.2008	1900
12	Late P Rambabu, NS O/o ITO Ward 1, Vizianagaram Expired 28.01.2019	06.04.1994	01.09.2008	1900
13	E Jayarami Reddy, TA O/o Addl CIT Range 8, Hyderabad	06.04.1994	01.09.2008	1900
14	V Jayakar Babu, NS O/o Addl CIT , Range 2, Guntur	27.08.2002	27.08.2012	1900

3. List of officials granted **second financial up-gradation under MACP** scheme on completion of 20 years or completion of 10 years regular service in same grade pay.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible MACP	Pay matrix/Grade pay for up gradation
1.	Sri D Guru Raju, NS O/o CIT (A)-3, Visakhapatnam	20.04.1999	20.04.2019	Pay matrix level 4 (pre-revised grade pay of Rs. 2400/-)
2.	Sri Abdul Karim, Steno Gr II O/o. Addl CIT Range 15, Hyderabad	10.07.1998	10.07.2018	Pay matrix level 7 (pre-revised grade pay of Rs. 4600/-).
3	V Pethuru, NS O/o Pr CIT (Rajamahendrawaram)	31.10.1994	31.10.2014	2400
4	D SrinivasaRao, TA O/o CIT (A) – 1, Visakhapatnam	22.10.2001	13.07.2017	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-)
5	Vaddadi Venkata Ramana, NS O/o CIT (A) -1, Visakhapatnam	18.06.1986	01.09.2008	2400
6	Pela Vasavi, TA O/o Addl CIT , Eluru Range	07.08.1998	07.08.2018	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-).
7	Goshika Raj Kumar, NS O/o Addl CIT- 16, Hyderabad	08.04.1994	08.04.2014	2400
8	P Venkataiah, NS O/o Addl CIT (Exemptions), Hyderabad	05.04.1994	05.04.2014	2400
9	Godugula Srinivasa Rao Wash Boy (Canteen) O/o CCIT Visakhapatnam	04.12.1996	04.12.2016	Pay matrix level 3 (pre-revised grade pay of Rs. 2000/-).
10	R AmrutaVani Steno Gr II O/o. Addl CIT Range 14. Hyderabad	19.05.1999	19.05.2019	Pay matrix level 7 (pre-revised grade pay of Rs. 4600/-).
11	Ahmed Moinuddin, TA O/o CIT (Audit), Hyderabad	03.01.1993	03.01.2013	2800
12	L C Venkateswara Rao, TA O/o Addl CIT, Range 1, Hyderabad	19.12.2002	04.04.2018	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-).

13	Late S SrinivasaRao, NS O/o ITO International Taxation,	30.08.1991	30.08.2011	2000
14	Late P Rambabu, NS O/o ITO Ward 1, Vizianagaram	06.04.1994	06.04.2014	2400
15	B. Chandraiah, MTS O/o Pr CCIT (AP&TS), Hyderabad	03.12.1986	01.09.2008	2000
16	E Jayarami Reddy, TA O/o Addl CIT Range 8, Hyderabad	06.04.1994	06.04.2014	2800
17	Shaik Nayab Rasool, Steno Gr II O/o.JCIT Kurnool	17.06.1998	17.06.2018	Pay matrix level 7 (pre-revised grade pay of Rs. 4600/-).
18	N Neelamma, MTS O/o AddlCIT, Range 12, Hyderabad	27.06.1997 (After Noon)	28.06.2017	Pay matrix level 3 (pre-revised grade pay of Rs. 2000/-).
19	Khamarunnissa Begum MTS O/o DIT (I&CI), Hyderabad	13.04.1999	13.04.2019	Pay matrix level 3 (pre-revised grade pay of Rs. 2000)
20	Late MA Qadeer, SR TA O/o Addl CIT Range 1, Hyderabad	21.07.1989	21.07.2009	2000
21	P Chinna Rao, Wash Boy (Canteen), O/o CCIT, Visakhapatnam	04.12.1996	04.12.2016	2000
22	Smt C Prabhavathi, NS O/o CIT (IT&TP), Hyd	08.04.1994	08.04.2014	2000

4. List of officials granted **third financial up-gradation under MACP** scheme on completion of 30 years or completion of 10 years of regular service in same grade pay.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service	Date from which eligible MACP	Pay matrix/Grade pay for up gradation
1	Late Smt P Indira, AO O/o Pr CIT-6, Hyderabad	28.06.1979	28.06.2009	4600
2	Naseeruddin, NS, O/o. CIT (A) - 11, Hyd	18.12.1985	18.12.2015	2400
3	Vaddadi Venkata Ramana, NS O/o CIT (A) - 1, Visakhapatnam	18.06.1986	18.06.2016	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-)
4.	Mumtaz Begum, MTS O/o Pr CIT - Central, Hyd	18.05.1989	18.05.2019	Pay matrix level 6 (pre-revised grade pay of Rs. 4200/-).
5.	Rampilla Laxmi, MTS O/o. CCIT, Visakhapatnam	09.02.1988	09.02.2018	Pay matrix level 4 (pre-revised grade pay of Rs. 2400/-).
6.	CH BV Subbaiah, Jr Clerk IT Department Canteen O/o Pr CIT Vijayawand	29.04.1987	29.04.2017	Pay matrix level 4 (pre-revised grade pay of Rs. 2400/-)
7.	K. Venkateswarlu, NS, O/o JCIT Kurnool Range	13.03.1989	13.03.2019	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-)
8.	B. Chandraiah, MTS O/o Pr CCIT (AP&TS), Hyderabad	03.12.1986	11.08.2018	Pay matrix level 4 (pre-revised grade pay of Rs. 2400/-).
9	Late Sri N Narasaiah, MTS O/o Addl CIT Range 12, Hyderabad	20.09.1986	20.09.2016	Pay matrix level 4 (pre-revised grade pay of Rs. 2400/-).
10	Reddy Krishna Rao, NS, O/o. JCIT Range 2, Guntur	23.12.1985	23.12.2015	2800

11	D Siddaiah MTS O/o.Pr DCIT (Inv), Hyderabad	21.07.1989	21.07.2019	Pay matrix level 4 (pre-revised grade pay of Rs. 2400/-).
12	P Narasimha NS O/o. ADDL CIT RANGE 3, Hyderabad	25.02.1986	25.02.2016	Pay matrix level 5 (pre-revised grade pay of Rs. 2800/-).
13	Kola Nagaratnam Caffe Tea Maker (Canteen) O/o CCIT Visakhapatnam	01.09.1986	01.09.2016	Pay matrix level 4 (pre-revised grade pay of Rs. 2400/-).
14	NKVS Somayajulu, ITO O/o Pr CCIT AP&TS), Hyderabad	18.06.1984	18.06.2014	Pay matrix level 10 (pre-revised grade pay of Rs. 5400 (PB III)).

**Note:** The corresponding pay levels of 7<sup>th</sup> CPC Matrix may be taken for fixation of pay where ever necessary

The officials concerned should note the **following conditions:**

1. The MACP scheme envisages merely placement in the immediate next higher grade pay 6<sup>th</sup> CPC/pay matrix of 7<sup>th</sup> CPC in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS(Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial up-gradation under the MACP scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.
2. The financial up-gradation is subject to fulfillment of prescribed conditions as stipulated in the DOPT OM No.35034/3/2008-Estt.(D) dated 19-05-2009 and OM No.35034/3/2015-Estt.(D) 22.10.2019. Hence, if any employee is found not fit for the benefit under this scheme, the benefit will be immediately stopped and are subjected to appropriate action for the recovery etc.
3. Financial up-gradation under the MACP scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher pay/grade pay under the MACP scheme.
4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time financial up-gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation where ever 6<sup>th</sup> CPC pay structure applicable and next pay level in the pay matrix in the case of 7<sup>th</sup> CPC pay structure. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under the MACP scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay/pay level than what is available under MACP scheme, no pay fixation would be available and only difference of grade pay/pay level would be made available.
5. With regard to fixation of his/her pay on grant of promotion/financial up-gradation under MACP scheme, a Government servant has an option under FR 22(I)(a)(1) to get his pay fixed in the higher post/grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1<sup>st</sup> July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department Expenditure's OM No.1/1/2008-1C dated 13.09.2008.
6. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
7. Pay drawn in the pay band and the grade pay allowed under the MACP scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.

8. The officials who are already drawing the Grade Pay mentioned in Column No.5 are eligible for financial up-gradation from the dates mentioned in Column No.4. They are also eligible to draw arrears from the dates mentioned in Column No.4.
9. This issue with the approval of the Pr. CCIT (AP & Telangana), Hyderabad.

  
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आन्ध्र प्रदेश व तेलंगाना, हैदराबाद  
O/o Pr. CCIT, AP & TS, Hyderabad

Copy to:

1. The officials concerned through the respective Heads of Office.
2. The Heads of Office concerned
3. The Accounts Section O/o Pr CCIT (AP&Telangana), Hyderabad
4. The ZAO, CBDT, Hyderabad.
5. The Notice Board.
6. To upload in [www.incometaxhyderabad.gov.in](http://www.incometaxhyderabad.gov.in)
7. To Official Language Section, O/o Pr CCIT (AP&Telangana), Hyderabad for translation.